NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY PUBLIC MEETING

September 19, 2016

HIGH SCHOOL CAFETERIA

Welcome to the Public Meeting of the North Arlington Board of Education. The Board is meeting this evening for the purpose of conducting the business of the Board and the school district.

The business the Board will take action on this evening is outlined in the agenda.

Community participation is invited during the following point in the agenda:

Public Comments. This segment is devoted to hearing from those persons who might have questions or statements regarding only matters listed on the agenda, which the Board will be acting on this evening.

If you wish to address the Board during this public comments segment, you are asked to raise your hand and be recognized by the Board President. When recognized, clearly state your name and address for the record. All questions or statements should be addressed to the Board President.

By law, the Board is not permitted to discuss personnel, contractual or legal matters in public. Although the Board values public input, please understand that the Board may not always respond directly to public comments.

We hope your visit with us this evening will be an enjoyable and informative one.

UPCOMING BOARD MEETINGS

Public Meeting: Monday, October 17, 2016, High School Cafeteria at 7:30 P.M. Public Meeting: Monday, November 14, 2016, High School Cafeteria at 7:30 P.M.

NORTH ARLINGTON BOARD OF EDUCATION BOARD OF EDUCATION OFFICE

EXECUTIVE SESSION AGENDA

September 19, 2016 6:00 p.m.

PERSONNEL
CONTRACTUAL
<u>LEGAL</u>
UNDER PUBLIC DISCUSSION
<u>SCHOOL</u>

NORTH ARLINGTON BOARD OF EDUCATION NORTH ARLINGTON, NEW JERSEY

PUBLIC MEETING

September 19, 2016

7:30 p.m.

High School Cafeteria

I.	CALL TO ORDER		
II.	ROLL CALL	Mrs. Martin Mr. Titterington Mr. Blanco Mr. Ricciardelli Mr. McDermott	
III.	SALUTE TO THE FLAG		

IV. STATEMENT OF PUBLIC MEETING NOTICE

This Public Meeting of September 19, 2016, of the Board of Education of the Borough of North Arlington, in the County of Bergen, State of New Jersey, is called pursuant to a schedule of meetings adopted on January 4, 2016, as amended, and of notice given to the Clerk of the Borough of North Arlington and to the Librarian of the Free Public Library of North Arlington for posting therein as election notices are posted and of notice given to the Editors of the following newspapers: Bergen Record of Hackensack and the Newark Star Ledger.

V. CORRESPONDENCE

Superintendent's Statement

The Board appreciates the concerns and comments expressed by the public and will take them into consideration. However, the Board cannot directly respond to the issues regarding personnel, in order to protect the privacy rights of the individual.

Please be advised that there is no privilege or qualified privilege with regard to any statements that you make before the Board of Education. What this means is that while you are certainly free to exercise your right to comment on issues before the Board, such comments are considered public statements, and may be responded to or acted upon by any individuals affected by them. The Board will, of course, consider your comments as they related to its obligation to effectively

govern the North Arlington School District, but cannot offer protection from any action that a third-party may elect to pursue as a result of any statements offered during public session.

VI. MINUTES

The following Minutes have been given to the Board for approval:

A.	Motion to approve the minutes of t	he Public Work Sessions	of August 29, 2016.
В.	Motion to approve the minutes of t	he Public Meetings of Au	gust 29, 2016.
On Motion by	, seco	ond by	
Discussion:	Rol	l Call:	
VII. <u>Hear</u>	NING OF THE PUBLIC	Mrs. Martin Mr. Titterington Mr. Blanco Mr. Ricciardelli Mr. McDermott	
	se the Hearing of Citizens made by sion:	Roll Call: Mrs. Martin	, second by
		Mr. Titterington	
		Mr. Blanco	
		Mr. Ricciardelli	

A. RESOLUTION TO APPROVE THE EMPLOYMENT OF SUBSTITUTE TEACHERS, SUBSTITUTE PARAPROFESSIONALS, AND A SUBSTITUTE LUNCHROOM AIDE, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of Substitute Teachers, Substitute Paraprofessionals, and a Substitute Lunchroom Aide, for the 2016-2017 school year, as follows:

SUBSTITUTE TEACHERS

Jessica BURY, County Certified Substitute Teacher

Amy COUGHLIN, State Certified Substitute Teacher

Sandra FERNANDEZ, County Certified Substitute Teacher

Amanda GALASSO, County Certified Substitute Teacher

Jessica LEONE, County Certified Substitute Teacher

Helen MATTA, pending receipt of County Substitute Teacher Certificate

Julie Ann NOLAN, State Certified Substitute Teacher

Tricia SHIVAS, State Certified Substitute Teacher

Marlene SILVA, State Certified Substitute Teacher

Mary Ann URGOLO-CASTRO, State Certified Substitute Teacher, pending criminal history clearance and completion of all required employment paperwork.

Samantha VENEZIANO, County Certified Substitute Teacher

SUBSTITUTE PARAPROFESSIONALS

(Classroom Aide)

Sandra FERNANDEZ Amira MASSOUD Helen MATTA Julie Ann NOLAN Tricia SHIVAS

Mary Ann URGOLO-CASTRO, pending criminal history clearance and completion of all required employment paperwork

SUBSTITUTE LUNCHROOM AIDE

Sandra FERNANDEZ

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of Substitute Teachers, Substitute Paraprofessionals, and a Substitute Lunchroom Aide, as listed above.

On Motion By,		, second	·
Discussion:		. Roll Call	•
		Mrs. Martin Mr. Titterington	
		Mr. Blanco	
		Mr. Ricciardelli Mr. McDermott	
В.	RESOLUTION TO A	PPROVE A PAID MEDICAL LE	CAVE OF ABSENCE.
	of Education approve a	intendent of Schools recommends a paid medical leave of absence for ington High School, for the period 1, 2016.	Mrs. Ellen Bratowicz, Media
	medical leave of absence	that the North Arlington Board of the for Mrs. Ellen Bratowicz, Mediaeriod beginning September 1, 201	a Specialist at North Arlington
On M	Iotion By	, second	<u> </u>
Discu	ussion:	. Roll Call	•
		Mrs. Martin	
		Mr. Titterington	
		Mr. Blanco Mr. Ricciardelli	
		Mr. McDermott	

C. RESOLUTION TO APPROVE A REVISED MATERNITY LEAVE, CHILD REARING LEAVE AND UNPAID FAMILY LEAVE (FMLA), FOR A CERTIFICATED STAFF MEMBER.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve a revised Maternity Leave, Child Rearing Leave and unpaid Family Leave (FMLA) for Mrs. Faith Araujo, Teacher at North Arlington Middle School, as follows:

REVISED MATERNITY LEAVE

with (no) pay from July 1, 2016 through July 26,2016 (day prior to birth, utilizing 0 sick bank days. (Maximum 30 calendar days)

	REVISED CHILD REARING L	EAVE	with (no) pay from July 27, 2016 through August 27, 2016 (up to 30 calendar days from birth date), utilizing 0 sick bank days.
	REVISED UNPAID FAMILY LI (FMLA)	EAVE	without pay from August 28, 2016 through November 6, 2016. Not to exceed 12 weeks in any 24 month period.
	·	eave and	gton Board of Education approved a revised unpaid Family Leave (FMLA) for Mrs. Faith School, as set forth above.
On Mot	tion By, s	econd	
Discuss	sion: I	Roll Call	
		_	Mrs. Martin
			Mr. Titterington
			Mr. Blanco Mr. Ricciardelli
			Mr. McDermott
	of Education approve payment of c members: <u>Language Arts Literacy Curricu</u>		n writing stipends to the following staff ting Stipend – \$20 per hour
		1	C#400
	Tanya Gaborow, 20 hours f		
	Carla Pereira, 20 hours for		
	Ariane Barroqueiro, 20 hou Jillian Buchanan, 20 hours		
	Jennifer D'Aries, 20 hours		·
	Marilyn Martinez, 20 hours		
	Amanda Frazao, 20 hours f		
	Jennifer Iuele, 20 hours for		
			on Board of Education approved payment of
	curriculum writing stipends to the	staff men	abers listed above.
On Mot			
On Mot	tion By, s	econd	
On Mot Discuss		econd	· · · · · · · · · · · · · · · · · · ·
On Mot Discuss	tion By, s	econd	Mrs. Martin Mr, Titterington
On Mot Discuss	tion By, s	econd	Mrs. Martin

E. RESOLUTION TO APPROVE THE EMPLOYMENT OF PARAPROFESSIONALS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the employment of the following Paraprofessionals, for the 2016-2017 school year:

Anne Dell'Olio, half-time, Classroom Aide and Lunchroom Aide at Washington School (replacing Loretta Sweeney), for the period beginning September 20, 2016 through June 30, 2017, at the hourly rate of \$12.75, without benefits.

Alina Gumbs, full-time, One-on-Two Special Education Aide and Lunchroom Aide at Jefferson School (replacing Julissa Peralta), for the period beginning September 7, 2016 through June 30, 2017, at the hourly rate of \$15.75, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education approved the employment of Paraprofessionals, for the 2016-2017 school year, as set forth above.

On Motion By	, second	·
Discussion:	. Roll Call	•
	Mrs. Martin	
	Mr. Titterington	
	Mr. Blanco	
	Mr. Ricciardelli	
	Mr. McDermott	

F. RESOLUTION TO AMEND THE ASSIGNMENTS OF CERTIFICATED STAFF MEMBERS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignments of the following staff members:

Samantha Dembowski, Business Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$9,783.50 to her base salary, prorated, for the period beginning September 1, 2016 through June 30, 2017.

Patricia Tomko, Business Teacher at North Arlington High School, to teach an additional instructional period (seventh period), adding \$13,991.00 to her base salary, pro-rated, for the period beginning September 1, 2016 through June 30, 2017.

BE IT RESOLVED, that the North Arlington Board of Education amended the assignments of certificated staff members, as set forth above.

On M	Iotion By	, second	,
Discu	ıssion:		•
		Mrs. Martin	
		Mr. Titterington Mr. Blanco	
		Mr. Ricciardelli	
		Mr. McDermott	
G.		PROVE ANTI-BULLYING SPECTOOL, FOR THE 2016-2017 S	
	, <u> </u>	ntendent of Schools recommends the following Anti-Bullying Specialist 7 school year:	
	Kaitlin Vanderhoff, Sc Bianca Aceti, School Ps Amanda Pollifrone, Sc	ychologist	
		that the North Arlington Board o North Arlington High School, for t	
On M	Iotion By	, second	
Discu	assion:	Roll Call	
131300		Mrs. Martin	
		Mr. Titterington	
		Mr. Blanco	
		Mr. Ricciardelli Mr. McDermott	
		Mr. Megennott	

H. RESOLUTION TO INCREASE TWO LONGEVITY COACHING STIPENDS, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education increase two longevity coaching stipends for the 2016-2017 school year, as follows:

Anthony Marck, Head Football Coach at North Arlington High School. Longevity coaching stipend increased to \$200.00, for a total stipend of \$9,054.00, pro-rated.

Paul Savage, Assistant Football Coach at North Arlington High School. Longevity coaching stipend increased to \$200.00, for a total stipend of \$5,521.00, pro-rated.

		ED , that the North Arlingto stipends for the 2016-2017 sc			d two
O N	lation Du	gagand			
On M	Totion by	second		·	
Disci	ission:	. Roll Call		·	
			tterington		
		Mr. Bl	anco		
			cciardelli cDermott		
I.	STAFF MEMBER	O APPROVE ADJUSTED S RS ASSIGNED AS EXTRA- SCHOOLS, FOR THE 2016-	CURRICUL	AR ADVISORS AT	
	of Education appro	uperintendent of Schools recover the <i>adjusted</i> stipends of visors at the elementary school 30, 2017:	certificated s	staff members assig	ned as
		HOOL Safety Patrol Monitor, at a stage Student Council Advisor, at a			
		HOOL Safety Patrol Monitor, at a stip Student Council Advisor, at a		54	
	WASHINGTON SCHOOL				
	Kerri Sauchelli, Safety Patrol Monitor, at a stipend of \$614				
	Jenna Maldonado and Jessica Paserchia, Student Council Co-Advisors, at a stipend of				
	\$332 each.				
	David Mullen, Elementary School Band Director, at a stipend of \$1,788.				
	stipends of certific	D that the North Arlington Becated staff members as extraord beginning September 1, 2	a-curricular a	dvisors at the elem	nentary
On M	Iotion By	, second		<u> </u>	
Discu	ussion:	. Roll Call		•	
		Mrs. N			
			tterington		
		Mr. Bl Mr. Ri	anco cciardelli		
			cDermott		

J. RESOLUTION TO APPROVE THE APPOINTMENT OF CERTIFICATED STAFF MEMBERS AS EXTRA-CURRICULAR ADVISORS AT NORTH ARLINGTON MIDDLE SCHOOL, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the appointment of certificated staff members as extra-curricular advisors at North Arlington Middle School, for the period beginning September 1, 2016 through June 30, 2017:

Book Club Co-Advisors	Annette Boyd Meghan Blackford	\$527.50 \$527.50
Homework Club	Juliann Mezzina Sedlock	\$1,055
Shakespeare Club	Leanne Fisher (replacing Annette Boyd)	\$616

BE IT RESOLVED that the North Arlington Board of Education approved the appointment of certificated staff members as extra-curricular advisors at North Arlington Middle School, for the period beginning September 1, 2016 through June 30, 2017, as set forth above.

On Motion By	, second	•
Discussion:	. Roll Call	
	Mrs, Martin	
	Mr. Titterington	
	Mr. Blanco	
•	Mr. Ricciardelli	
	Mr. McDermott	

K. RESOLUTION TO AMEND THE ASSIGNMENT OF A CERTIFICATED STAFF MEMBER, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the teaching assignment of Massiel Baeza from full-time to half-time Teacher of Spanish at all three elementary schools, effective September 1, 2016 through February 28, 2017, at .50 of Step 4, BA on the North Arlington Teachers' Salary Guide or \$24,500.00, pro-rated, utilizing 24 weeks of Family Medical Leave.

BE IT RESOLVED, that the North Arlington Board of Education amended the teaching assignment of **Massiel Baeza** from full-time to half-time Teacher of Spanish at all three elementary schools, effective September 1, 2016 through February 28, 2017, at .50 of Step 4, BA on the North Arlington Teachers' Salary Guide or \$24,500.00, pro-rated, utilizing 24 weeks of Family Medical Leave.

On M	lotion By	, second	·
Disci	lssion:	. Roll Call Mrs. Martin Mr. Titterington Mr. Blanco Mr. Ricciardelli Mr. McDermott	-
L.		O APPROVE THE EMERGENT HI STAFF MEMBER, FOR THE 2016-2	
	of Education appropriate of Family & Consumer School (replacing I Guide or \$49,500.0	uperintendent of Schools recommends to the emergent hiring of Nicole Anto er Sciences, Food/Nutrition & Food Schoole Dempsey) at Step 6, BA on the No 00, pro-rated, for the period beginning 017, pending criminal history clearance work.	sek, as a full-time Teacher of ience at North Arlington High rth Arlington Teachers' Salary on or about October 3, 2016
	emergent hiring of Sciences, Food/Nu Dale Dempsey) at \$49,500.00, pro-rat	ED, that the North Arlington Board f Nicole Antosek, as a full-time Teat strition & Food Science at North Arlington Step 6, BA on the North Arlington ed, for the period beginning on or about criminal history clearance and complete	cher of Family & Consumer ngton High School (replacing n Teachers' Salary Guide or toctober 3, 2016 through June
On M Disc	Motion By ussion:	, second . Roll Call Mrs. Martin Mr. Titterington Mr. Blanco Mr. Ricciardelli Mr. McDermott	•

M. RESOLUTION TO AMEND THE ASSIGNMENT OF A PARAPROFESSIONAL, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education amend the assignment of Carol Garilli from Special Education Aide to One-on-One Special Education Aide and Lunchroom Aide at Washington School, at the hourly rate of \$15.75, pro-rated, for the period beginning September 1, 2016 through June 30, 2017, not to exceed 29 hours per week, without benefits.

BE IT RESOLVED, that the North Arlington Board of Education amended the assignment of Carol Garilli from Special Education Aide to One-on-One Special Education Aide and Lunchroom Aide at Washington School, at the hourly rate of \$15.75,

		period beginning September 1, 2016 the week, without benefits.	rough June 30, 2017, not to
On N	Action Dy	gagand	
Digg	Motion By	, second, Roll Call	·
Disc	ussion	Mrs. Martin Mr. Titterington Mr. Blanco Mr. Ricciardelli Mr. McDermott	,
N.	RESOLUTION TO STAFF MEMBER	O APPROVE A PAID SICK LEAVE F 	OR A CERTIFICATED
	of Education appro North Arlington Mi about October 12, 2 BE IT RESOLVE leave for Bernadet	aperintendent of Schools recommends that we a paid sick leave for Bernadette Anddle School, for the period beginning School. Does that the North Arlington Board of Edite Afonso, Dean of Students at North And Schools Sch	Afonso, Dean of Students at eptember 9, 2016 until on or ucation approved a paid sick Arlington Middle School, for
On N	Notion By	, second	.
Disc	ussion:	. Roll Call	•
		Mrs. Martin Mr. Titterington Mr. Blanco Mr. Ricciardelli Mr. McDermott	
Ο,	RESOLUTION TO	O ACCEPT A RESIGNATION.	
	of Education accept	aperintendent of Schools recommends that the resignation of Diane SHAVER , Te gh School, effective November 9, 2016, to this date.	acher of English and ESL at
	resignation of Dian	ED, that the North Arlington Board to SHAVER, Teacher of English and Fovember 9, 2016, unless a replacement	ESL at North Arlington High
On N	Motion By	. second	
Disc	ussion:	. Roll Call	· · · · · · · · · · · · · · · · · · ·
		Mrs, Martin Mr. Titterington Mr. Blanco Mr. Ricciardelli	

Mr. McDermott

P. RESOLUTION TO APPROVE HOME INSTRUCTION.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the following Home Instruction for the 2016-2017 school year:

Student: A.D., a special education student

Grade: Preschool

Services Provided: Home Instruction

Dates of Service: September 19, 2016 until approximately June 30, 2017

Hours of Service: Ten hours per week

Home Instruction Provided By: Lauren Johnson

Rate of Pay: \$25/hour

Student: A.D., a special education student

Grade: Preschool

Services Provided: Home Instruction

Dates of Service: September 19, 2016 until approximately June 30, 2017

Hours of Service: Ten hours per week

Home Instruction Provided By: Lynne Crawford (Alternate Home Instructor, if no other

Home Instructors are readily available)

Rate of Pay: \$25/hour

Student: J.C., a special education student

Grade: 10

Services Provided: Home Instruction (Math)

Dates of Service: On or about September 7, 2016 until approximately June 30, 2017

Hours of Service: Up to ten hours per week

Home Instruction Provided By: Barbara Coughlin

Rate of Pay: \$25/hour

Student: J.C., a special education student

Grade: 10

Services Provided: Home Instruction (Science)

Dates of Service: On or about September 7, 2016 until approximately June 30, 2017

Hours of Service: Up to ten hours per week Home Instruction Provided By: Doris Fitzgerald

Rate of Pay: \$25/hour

Student: J.C., a special education student

Grade: 10

Services Provided: Home Instruction

Dates of Service: On or about September 7, 2016 until approximately June 30, 2017

Hours of Service: Up to ten hours per week

Home Instruction Provided By: Lynne Crawford (Alternate Home Instructor, if no other

Home Instructors are readily available)

Rate of Pay: \$25/hour

Student: J.C., a special education student

Grade: 10

Services Provided: Home Instruction (English and Spanish)

Dates of Service: On or about September 7, 2016 until approximately June 30, 2017

Hours of Service: Up to ten hours per week Home Instruction Provided By: Jessica Vassallo

Rate of Pay: \$25/hour

Student: J.C., a special education student

Grade: 10

Services Provided: Home Instruction (Social Studies)

Dates of Service: On or about September 7, 2016 until approximately June 30, 2017

Hours of Service: Up to ten hours per week

Home Instruction Provided By: Kevin Blackford

Rate of Pay: \$25/hour

BE IT RESOLVED, that the North Arlington Board of Education approved the above Home Instruction.

On Motion By	, second	
Discussion:	. Roll Call	•
	Mrs. Martin	
	Mr. Titterington	
	Mr. Blanco	
	Mr. Ricciardelli	
	Mr. McDermott	

Q. RESOLUTION TO APPROVE THE SCHOOL SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT, FOR THE 2015-16 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act, for the 2015-2016 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the School Self-Assessment for Determining Grades Under the Anti-Bullying Bill of Rights Act, for the 2015-2016 school year.

ALTERIALIA (SINE EDIVERDAS EZ. AUE	A. SEPTEMBER 19, 2016
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On N	Motion By	, second	•
Disci	ussion:	Roll Call	•
	4557011.	Mrs. Martin	·
		Mr. Titterington	
		Mr. Blanco	
		Mr. Ricciardelli	
		Mr. McDermott	
R.		PROVE THE NORTH ARLINGT PLAN, FOR THE 2016-2017 SCI	
	WHEREAS, the Supering of Education approve the 2017 school year.	tendent of Schools recommends th North Arlington District Nursing	at the North Arlington Board Services Plan, for the 2016-
	BE IT RESOLVED, that Arlington District Nursing	at the North Arlington Board of E g Services Plan, for the 2016-2017	ducation approved the North school year.
	On Motion By	, second	
	Discussion:	Poll Call	•
	Discussion:	Roll Call	•
		Mrs. Martin Mr. Titterington Mr. Blanco	
		Mr. Blanco	~ .
		Mr. Ricciardelli	
		Mr. McDermott	
S.	RESOLUTION TO APP	PROVE CURRICULUM FOR N	ORTH ARLINGTON
	SCHOOL DISRICT.		
	WHEREAS, the Supering of Education approve the	tendent of Schools recommends the following curriculum for North Ar	at the North Arlington Board lington School District:
	Language Arts Literacy STEM High School Elec	Curriculum Guides (K-5)	
	DE IT DECOLVED that	t the North Arlington Board of Edu	cation approved curriculum
		ol District, as set forth above.	cation approved curriculum
On N	Motion By	, second	
Disc	ussion:	. Roll Call	·
		Mrs, Martin	
		Mr. Titterington	
		Mr. Blanco	
		Mr. Ricciardelli	
		Mr. McDarmott	

T. RESOLUTION TO SUSPEND BYLAW 0131 THAT REQUIRES ADOPTION OF BOARD POLICIES AND REGULATIONS WITH TWO READINGS AND ADOPT THE REVISED POLICIES AND REGULATIONS AT FIRST READING.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education suspend Bylaw 0131 that requires adoption of board Policies and Regulations with two readings and adopt the revised Policies and Regulations at first reading so these Policies and Regulations can be effective for September, 2016:

- 1. 5111 Eligibility of Resident/Nonresident Students
- 2. 5330 Administration of Medication
- 3. 5460 High School Graduation
- 4. 5512 Harassment, Intimidation, and Bullying
- 5. R5512 Harassment, Intimidation, and Bullying Regulation
- 6. 4212.3 Attendance Notice for Support Staff (new)

BE IT RESOLVED, that the North Arlington Board of Education suspended Bylaw 0131 that requires adoption of board Policies and Regulations with two readings and adopted the above revised Policies and Regulations at first reading so these Policies and Regulations can be effective for September, 2016.

On Motion By	, second	<u> </u>
Discussion:	. Roll Call	
	Mrs. Martin	
	Mr. Titterington	
	Mr. Blanco	
	Mr. Ricciardelli	,
	Mr, McDermott	

U. RESOLUTION TO OBSERVE "WEEK OF RESPECT" AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve observing the week beginning with the first Monday in October (October 3-7, 2016) as "Week of Respect" at North Arlington School District, for the 2015-2016 school year, by recognizing the importance of character education and providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

BE IT RESOLVED, that the North Arlington Board of Education approved observing the week beginning with the first Monday in October (October 3-7, 2016) as "Week of Respect" at North Arlington School District, for the 2015-2016 school year, by recognizing the importance of character education and providing age-appropriate instruction on preventing HIB – Harassment, Intimidation and Bullying.

On M	Iotion By	, second		
Discussion:		. Roll Call Mrs. Martin	··	
		Mr. Titterington Mr. Blanco	Marrow .	
		Mr. Ricciardelli		
		Mr. McDermott		
V.		ASSURE PROFESSIONALLY RI OF A SCHOOL PRINCIPAL.	ESPONSIBLE COVERAGE	
		orth Arlington Board of Education (of assuring professionally responsible		
	WHEREAS, the Board currently employs individuals that are properly certificated, including a Principal Certificate of Eligibility, to act as a school principal; and			
	WHEREAS, the Board is desirous of accepting properly certificated volunteers to act as a "teacher-in-charge" when called upon to fill in for a school principal; and			
	for the well-being of ordinarily be directed	lunteers are willing and able to assure the school, staff and students, and he to the school principal for immediatine superintendent and/or his/her desonal growth; and	nandling actions which would e action, acting at all times in	
	WHEREAS, such volunteers will be referred to as "Teachers-in-Charge."			
	list of willing and a	RE, BE IT RESOLVED, that the Suble volunteers to act as Teachers-ines when a school principal is otherwise	Charge, to be called upon or	
		RESOLVED, that the Board hereby ertificated volunteers to act as Teach unavailable.		
On M	Iotion By	, second		
Discu	assion:	Roll Call	•	
		Mrs. Martin		
		Mr. Titterington Mr. Blanco		
		Mr. Ricciardelli		
		Mr. McDermott		

W. RESOLUTION TO APPROVE THE NEW JERSEY DEPARTMENT OF EDUCATION HEALTH AND SAFETY EVALUATION OF SCHOOL BUILDINGS CHECKLIST, FOR NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist, for North Arlington School District, for the 2016-2017 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved the New Jersey Department of Education Health and Safety Evaluation of School Buildings Checklist, for North Arlington School District, for the 2016-2017 school year.

On Motion By	, second	•
Discussion:	. Roll Call	
	Mrs. Martin	
	Mr. Titterington	
	Mr. Blanco	
	Mr. Ricciardelli	
	Mr. McDermott	

X. RESOLUTION TO AFFIRM THE SUPERINDENT'S DECISION IN HARASSMENT/INTIMIDATION/BULLYING INVESTIGATIONS

BE IT RESOLVED, that the North Arlington Board of Education (hereinafter referred to as the "Board") hereby affirms the Superintendent's decision on the following HIB Investigations for the reasons set forth in the Superintendent's decision to the students' parents, and directs the Business Administrator/Board Secretary to transmit a copy of the Board's decision to the affected students' parents forthwith. HIB Investigation Numbers:

WA-06-10-2016-4

On Motion By	, second	•
Discussion:	. Roll Call	•
	Mrs. Martin	
	Mr. Titterington	
	Mr. Blanco	
	Mr, Ricciardelli	
	Mr. McDermott	

Y. RESOLUTION TO OBSERVE "SCHOOL VIOLENCE AWARENESS WEEK" AT NORTH ARLINGTON SCHOOL DISTRICT, FOR THE 2016-2017 SCHOOL YEAR.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve observing the week beginning with the third Monday in October (October 17-21, 2016), as "School Violence Awareness Week" at North Arlington School District, for the 2016-2017 school year.

BE IT RESOLVED, that the North Arlington Board of Education approved observing the week beginning with the third Monday in October (**October 17-21, 2016**), as "School Violence Awareness Week" at North Arlington School District, for the 2016-2017 school year.

On N	Motion By	, second	
Disc	ussion:	. Roll Call	•
		Mrs. Martin	
		Mr. Titterington	
		Mr. Blanco	·
		Mr. Ricciardelli	
		Mr. McDermott	
Z.	MEMORANDUM C	APPROVE THE UPDATE TO UNIFOR OF AGREEMENT (2015 REVISIONS), A ATION AND LAW ENFORCEMENT OF L YEAR.	ANNUAL MEETING
	of Education approv	perintendent of Schools recommends that the the Update Uniform State Memorandu feeting between Education and Law Enforms.	um of Agreement (2015
	Uniform State Memo	, that the North Arlington Board of Educatorandum of Agreement (2015 Revisions) and inforcement Officials, for the 2016-2017 selections.	Annual Meeting between
On I	Motion By	, second	,
Disc	eussion:	. Roll Call	•
2020		Mrs. Martin	
		Mr. Titterington	
		Mr. Blanco	
		Mr. Ricciardelli	

Mr, McDermott

AA. RESOLUTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, THE ATTACHED LIST OF TRAVEL AND RELATED COSTS WHICH ARE EDUCATIONALLY NECESSARY, FISCALLY PRUDENT, IN COMPLIANCE WITH STATE TRAVEL REIMBURSEMENT GUIDELINES, ARE RELATED TO AND WITHIN THE SCOPE OF THE EMPLOYEE'S CURRENT RESPONSIBILITIES AND PROMOTE THE DELIVERY OF INSTRUCTION OR FURTHER THE EFFICIENT OPERATION OF THE SCHOOL DISTRICT.

WHEREAS, the Superintendent of Schools recommends that the North Arlington Board of Education approve the attendance of staff members at the following Professional Development Workshops:

Name: Alyce Cusano

Conference/Seminar/Workshop: University of Michigan Counselor Advisory Board

Date: November 3-6, 2016

Location: University of Michigan, Ann Arbor, MI

School/Subject/Grade Level: High School Supervisor of Student Personnel Services

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Dr. Stephen M. Yurchak, Superintendent of Schools

Conference/Seminar/Workshop: Bergen County Curriculum Consortium

Date: September 23, 2016, December 12, 2016, March 17, 2017 and May 23, 2017

Location: Paramus, NJ

School/Subject/Grade Level: Superintendent of Schools

Registration: No Cost

Travel Reimbursement in accordance with GSA Guidelines and Contract

Name: Holly Foley

Conference/Seminar/Workshop: Bergen County Curriculum Consortium

Date: September 23, 2016, December 12, 2016, March 17, 2017 and May 23, 2017

Location: Paramus, NJ

School/Subject/Grade Level: Coordinator of Curriculum and Instruction

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Dr. Stephen M. Yurchak, George McDermott and Kathleen Marano Conference/Seminar/Workshop: New Jersey School Board Conference

Date: October 25-27, 2016 Location: Atlantic City, NJ

School/Subject/Grade Level: Superintendent of Schools, Board President and Business

Administrator

Travel Reimbursement in accordance with GSA Guidelines and Contract

Name: Antonio Alho, III

Conference/Seminar/Workshop: Full Day Training Sessions Lead Sampling in School

Facilities

Date: September 28, 2016

Location: Mt. Olive High School, Flanders, NJ

School/Subject/Grade Level: District Buildings and Grounds Supervisor

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Tony Romano

Conference/Seminar/Workshop: Full Day Training Sessions Lead Sampling in School

Facilities

Date: September 28, 2016

Location: Mt. Olive High School, Flanders, NJ School/Subject/Grade Level: High School Custodian

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Kathleen Marano, Business Administrator

Conference/Seminar/Workshop: Full Day Training Sessions Lead Sampling in School

Facilities

Date: September 28, 2016

Location: Mt. Olive High School, Flanders, NJ

School/Subject/Grade Level: Board Secretary/Business Administrator

Registration: No Cost

Travel Reimbursement in accordance with GSA Guidelines and Contract

Name: Dr. Stephen Yurchak, Superintendent of Schools Conference/Seminar/Workshop: NJASA Mentoring Sessions

Dates: Session 1: September 21, 2016, Meeting the Commissioner, Navigating

Challenges and Leading Smart

Session 2: October 19, 2016, Board of Education Dynamics and Relations

Session 3: November 18, 2016, Financial Resources and Business Operations,

Asking the Right Questions

Session 4: January 9, 2017, Staff and Community Relations, Effective

Communications

Session 5: February 23, 2017, Personnel Management, Contract Administration,

and Collective Bargaining

Session 6: March 22, 2017, Knowing Yourself to Better Lead Your Team

Location: New Jersey Manufacturers Insurance Company, West Trenton, NJ

School/Subject/Grade Level: Superintendent of Schools

Registration: \$1,750.00 (Contractual)

Travel reimbursement in accordance with GSA Guidelines and Contract

Name: Antonio Alho, III

Conference/Seminar/Workshop: Basic Microsoft Office for CEFMs

Date: September 29, 2016

Location: Rutgers University, New Brunswick, NJ

School/Subject/Grade Level: Buildings and Grounds Supervisor

Registration: \$249.00

Travel Reimbursement as per Board Policy

Name: Antonio Alho, III

Conference/Seminar/Workshop: Job Readiness Skills for CEFMs

Date: November 4, 2016

Location: Morris County Public Safety Training Academy, Parsippany, NJ

School/Subject/Grade Level: Buildings and Grounds Supervisor

Registration: \$229.00

Travel Reimbursement as per Board Policy

Name: Antonio Alho, III

Conference/Seminar/Workshop: Indoor Air Quality Training Workshop

Date: February 24, 2017

Location: Bergen County Fire and Law Academy, Mahwah, NJ School/Subject/Grade Level: Buildings and Grounds Supervisor

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Antonio Romano

Conference/Seminar/Workshop: Indoor Air Quality Training Workshop

Date: February 24, 2017

Location: Bergen County Fire and Law Academy, Mahwah, NJ

School/Subject/Grade Level: High School Custodian

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Christopher Morrison

Conference/Seminar/Workshop: Indoor Air Quality Training Workshop

Date: February 24, 2017

Location: Bergen County Fire and Law Academy, Mahwah, NJ School/Subject/Grade Level: Jefferson School Head Custodian

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Antonio Alho, III

Conference/Seminar/Workshop: IPM Coordinator Training Workshop

Date: February 10, 2017

Location: Bergen County Fire and Law Academy, Mahwah, NJ School/Subject/Grade Level: Buildings and Grounds Supervisor

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Antonio Romano

Conference/Seminar/Workshop: IPM Coordinator Training Workshop

Date: February 10, 2017

Location: Bergen County Fire and Law Academy, Mahwah, NJ

School/Subject/Grade Level: High School Custodian

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Christopher Morrison

Conference/Seminar/Workshop: IPM Coordinator Training Workshop

Date: February 10, 2017

Location: Bergen County Fire and Law Academy, Mahwah, NJ School/Subject/Grade Level: Jefferson School Head Custodian

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Brianna Fitzpatrick

Conference/Seminar/Workshop: 2016 Character and Health Education Conference

Date: October 31, 2016

Location: Stone Bridge M.S., Allentown, NJ

School/Subject/Grade Level: Middle School Teacher of Physical Education and Health

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: Lynne Crawford, Supervisor

Conference/Seminar/Workshop: County Directors Meetings and NJSEAA Dates: September 28, October 26, November 23, December 14, 2016,

January 25, February 22, March 29, (April - to be determined) and May 24, 2017

Location: Ridgewood, NJ

School/Subject/Grade Level: Supervisor of Special Education

Registration: No Cost

Travel Reimbursement as per Board Policy

Name: John Daco

Conference/Seminar/Workshop: Behavior Modification - On-line Webinar

Date: October 17, 2016 Location: On-line

School/Subject/Grade Level: Speech Therapist, Child Study Team

Registration: \$10.00

Travel Reimbursement as per Board Policy

Name: Dawn Fuller Conference/Seminar/Workshop: Counselor Open House Date: October 14, 2016 Location: NYU Gallatin School of Individualized Study, New York, NY School/Subject/Grade Level: High School Guidance Counselor Registration: No Cost Travel Reimbursement as per Board Policy Name: Danielle Johnson Conference/Seminar/Workshop: Elephant in the Room: What We Overlook Regarding Dyslexia Date: September 30, 2016 Location: The College of NJ, Ewing, NJ School/Subject/Grade Level: Learning Disabilities Teacher – Consultant Registration: \$100.00 Travel Reimbursement as per Board Policy BE IT RESOLVED, that the North Arlington Board of Education approved the attendance of staff members at the Professional Development Workshops, listed above. On Motion By______, second_ Discussion: Roll Call Mrs. Martin

Mr. Titterington Mr. Blanco Mr. Ricciardelli

FINANCE COMMITTEE

Ms. Martin, Chairman Mr. Blanco, Co-Chairman

- 1. BE IT RESOLVED by the North Arlington Board of Education that the Finance Resolutions as per the attached reports are approved (1A, 1B, 1C, 1D):
 - A. The bills and claims for December 2014 as per the attached are approved. The Superintendent recommends that the Board approve the bills and claims to include payroll account and agency account checks for September 15, 2016, (actual) and September 30, 2016 (estimated).

Date	Amount	
September 15, 2016	\$ 708,078.98	
September 30, 2016	\$ 720,000.00 (estimated)	
Total	\$1,428,078.98	

On Motion by	, second by		
Discussion:	. Roll Call:		
	Mrs. Martin		
	Mr. Titterington		
	Mr. Blanco		
	Mr. Ricciardelli		
	Mr. McDermott		

2. MOTION TO APPROVE MANUAL CHECKS

Month and Year		
Acct.#11-000-290-270-22-0507		
Ck.#11705	Benecard	\$ 40,398.61
Ck.#11706	Delta Dental	\$ 8,886.48
Ck.#11707	Horizon Blue Cross Blue Shield of NJ	\$208,486.67
Total		\$257,771.76
On Motion by	, second by	
Discussion:	Roll Call:	·
	Mrs. Martin	
	Mr. Titterington	
	Mr. Blanco	
	Mr. Ricciardelli	
	Mr. McDermott	···· = ··

CONTRACTS/MEMBERSHIPS

3. MOTION TO APPROVE OUT OF DISTRICT SPECIAL EDUCATION CONTRACTS

	Chapel Hill Academy	(L.L.)	\$69,300.00
On N	Motion by	, second by	<u>.</u>
	ussion:	Roll Call: Mrs. M Mr. Tit Mr. Bla Mr. Rid	terington
4.	MOTION TO APPROVE IL	EA SERVICES FO	OR THE 2016-2017 SCHOOL YEAR
	Bergen County Special Service	es School District an	e Board approves a contract between d North Arlington Board of Education ents through IDEA Funding as per the
Serv	ice	Rate	
OT/O		0100/10	
	peech		minute period
	peech		minute period
OT	1 01 7		minute period
	her of the Deaf		minute period
	ology		minute period
	viorist		minute period
	al Worker/Psychologist		minute period
	cational Consultant		minute period
	lle Facilitator		minute period
	essional Development/half day	\$750	
	essional Development/full day	\$1,500	
	nology Purchase		
Equi	pment/Supplies		
On N	Motion by	, second by	
Disc	ussion:	Roll Call:	
		Mr. Bla Mr. Ric	terington

FACILITIES

4. MOTION TO APPROVE APPLICATIONS FOR USE OF PUBLIC SCHOOL FACILITIES

Permit No.	Facility	Date	Time	Purpose	Applicant
27	Wash Gym	9/26,10/3, 10/10,10/17, 10/24,10/31, 11/7,11/14, 11/21,11/28, 12/5,12/12, 12/19,1/23, 1/30,2/6,2/13, 2/27,3/6,3/13, 3/20,3/27,4/3, 4/10,4/24	6:30-10 p.m.	NA Rec Volleyball Games	M. Vespoli
28	HS Guidance, Rms.201,202, 204,205,206, 207	10/1	7 a.m3 p.m.	SAT Administration	D. Fuller
29	Wash Gym	4/6,4/13,4/27,5/4, 5/11,5/18,5/24	3-4:30 p.m.	Rehearsal for Elementary School Band	D. Mullen
30	MS Gym	9/6,9/13-16, 9/19-22,9/26- 30,10/3-6, 10/11-13 10/12-13,10/17- 20,10/24-27, 10/31,11/1-3, 11/7,11/9, 11/14-18. 11/21-23, 11/28-30, 12/1-3,12/7-9, 12/12-16,12/19- 22, 1/2-6,1/9-13, 1/17-20,1/23- 25,1/27-31, 2/1-3,2/6-8, 2/10,2/13-16, 2/21-24,2/27- 28	3-6:30 p.m.	NAHS Cheering Fall and Winter Practice	J. Demetroules

31	Wash Media	10/4,12/13,3/14	6:30-8:15	Tricky Tray	V. Valli
	Center/Gym		p.m.	Meeting/PTO	
32	Wash Gym	10/20	7:30 a.m3	Book Fair set	V. Valli
		10/21	p.m.	up/take down	
			8:30 a.m		
			3p.m.		
33	Wash Gym	10/28	3-10 p.m.	Children's	V. Valli
				Tricky Tray	
				set up,	
		•		event, clean up	
34	Wash Gym	10/31	8 a.m2:30	Trick or	V. Valli
			p.m.	Treat/PTO	
35	Wash Gym	11/22,2/7,4/25,	6:30-8 p.m.	PTO Meeting	V. Valli
		6/13	1		J
36	Wash Gym	12/14	6:30-8:30	Holiday Sale	V. Valli
			p.m.	set up, sale,	
			1	clean up	
37	Wash Gym	3/24	3-10 p.m.	Family	V. Valli
			-	Dance/PTO	
38	Wash Gym	5/11,5/12	6:30-8:30	Mothers' Day	V. Valli
			p.m.	set up, sale,	
			8:30 a.m3	take down	
			p.m.		
39	Wash	5/25	7 a.m3	Fun Fair, set	V. Valli
	Gym/Blacktop		p.m.	up, event,	
			1	clean up	
40	Wash Gym	6/8, 6/9	7:30 a.m3	Book Fair, set	V. Valli
			p.m.	up, sale, take	
			8:30 a.m3	down/PTO	
			p.m.		

On Motion by	, second by	
Discussion:	. Roll Call:	
	Mrs. Martin	
	Mr. Titterington	
	Mr. Blanco	
	Mr. Ricciardelli	
	Mr. McDermott	

5. MOTION TO APPROVE, UPON THE RECOMMENDATION OF THE SUPERINTENDENT, CONTRACTS, ADDENDA, BIDS AND PROPOSALS

Motion to approve/reject:

A. The Superintendent recommends that the Board authorize the Business Administrator to renew a contract with **Sal Electric Co., Inc.,** for electrical

services for the district for an additional two (2) years, effective July 1, 2016 through June 30, 2018.

Justification

In accordance with the original terms, this contract may be renewed for an additional two (2) years.

On Motion by	, second by
	. Roll Call:
	Mrs, Martin
	Mr. Titterington
	Mr. Blanco
	Mr. Ricciardelli
	Mr. McDermott
B.	The Superintendent recommends that the Board authorize the Business Administrator to advertise for bids for on-call plumbing services for the district.
	<u>Justification</u>
	These services are essential.
On Motion by	, second by
Discussion:	Roll Call:
	Mrs. Martin
	Mr. Titterington
	Mr. Blanco
	Mr. Ricciardelli
	Mr. McDermott

CHANGE ORDERS

C. A change order was received from **MBT Contracting, LLC** for repairs to walls and plaster ceiling in Jefferson School at the First Floor North entry side, half bathroom and storage room in the amount of \$4,350.00

The Superintendent and Spiezle Architectural Group recommend that the Board reaffirm and ratify this change order.

<u>Justification</u>

Underlying damage to the walls was more extensive than originally thought, and deep repairs were required.

On Motion by Discussion:	, second by, Roll Call: Mrs. Martin Mr. Titterington Mr. Blanco Mr. Ricciardelli Mr. McDermott	·
D.	A change order was received from MBT Contracting, walls as follows:	LLC, for repairs to plaster
	Washington School	
	North side entry door, 1 st floor, remove approx. 80 sq. ft of wall tiles, repair wall and paint	\$ 1,495.00
	South side staircase paint peeling, needs to be Scraped, primed and painted, including the Railing metal paint to match existing staircase	\$ 4,450.00
	North side staircase paint peeling, needs to be Scraped, primed and painted, including the Railing metal paint to match existing staircase	\$ 4,450.00
	Middle School	
	South side entry staircase between first and Second floor, plaster is splitting from einder Block, must be removed, install wood strip on Cinder block, sheet rock, spackle, paint	<u>\$ 7,425.00</u> \$17,820.00

The Superintendent and Spiezle Architectural Group recommend that the Board reaffirm and ratify this change order.

Justification

Underlying damage to the walls was more extensive than originally thought, and deep repairs were required.

On Motion by	, second by
Discussion:	. Roll Call:
	Mrs. Martin
	Mr. Titterington
	Mr. Blanco
	Mr. Ricciardelli
	Mr. McDermott
BUDGET COMMITTEE	Mr. Ricciardelli, Chairman
	Mr. Blanco, Co-Chairman
FACILITIES COMMITTEE	Mr. Ricciardelli, Chairman
	Mr. Blanco, Co-Chairman

COLLECTIVE BARGAINING/ADMINISTRATIVE STAFF

Mr. McDermott, Chairman Mr. Blanco, Co-Chairman

COLLECTIVE BARGAINING/SUPERVISORY STAFF

Mr. Titterington, Chairman Mr. Blanco, Co-Chairman

NEW JERSEY SCHOOL BOARDS ASSOCIATION AND LEGISLATIVE COMMITTEE

Mr. Titterington, Chairman Ms. Martin, Co-Chairman

ATHLETICS AND EXTRA-CURRICULAR ACTIVITIES

Mr. McDermott, Chairman Ms. Martin, Co-Chairman

COLLECTIVE BARGAINING/NORTH ARLINGTON EDUCATION ASSOCIATION

Mr. McDermott, Chairman Mr. Blanco, Co-Chairman

CRISES INTERVENTION COMMITTEE

Ms. Martin, Chairman

Mr. McDermott, Co-Chairman

TECHNOLOGY COMMITTEE

Mr. McDermott, Chairman

Ms. Martin, Co-Chairman

TRANSPORTATION COMMITTEE

Mr. McDermott, Chairman

Mr. Titterington, Co-Chairman

MIDDLE SCHOOL SAFETY COMMITTEE

Ms. Martin, Chairman

Mr. Titterington, Co-Chairman

PRESIDENT'S REPORT

SUPERINTENDENT'S REPORT

ACTION ITEMS

DISCUSSION ITEMS

SUNSHINE RESOLUTION

	y called for a regular session meeting of this Body led for by the "Open Public Meetings Act"; and
WHEREAS it is now necessary that the Boar	rd of Education consider the following matter:
	th in the "Open Public Meetings Act" and therefore ald be discussed at a closed meeting. It is anticipated by minutes.
NOW, THEREFORE, BE IT RESOLVED b follows:	y the North Arlington Board of Education as
above referenced matter(s), which involve exnature that they cannot be discussed at an op	seeting and conduct a closed meeting concerning the acceptions this body hereby determines are of such a en meeting and this body is at this time unable to on can be disclosed to the public. However, this imstances permit
On Motion by	, second by
Discussion:	Roll Call:
	Mrs. Martin
	Mr. Titterington
	Mr. Blanco
	Mr. Ricciardelli Mr. McDermott
	IVII. MICESCHINOU
Time recessed:	Time reconvened:
Motion to return to public meeting made by	, second by
Discussion:	Roll Call:
1	Mrs. Martin Mr. Titterington
	Mr. Titterington
	ivir Bianco

Mr. Ricciardelli Mr. McDermott

AGENDA, SEPTEMBER 19). 2016	ì
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ADJOURNMENT

_	to come before the Board of Education of the Borough of Norgen, State of New Jersey, this Public Meeting of September 19	
2016 1: 1	o.m.	,
On Motion by	, second by	
Discussion:	. Roll Call:	
	Mrs. Martin	
	Mr. Titterington	
	Mr. Blanco	
	Mr. Ricciardelli	
	Mr. McDermott	